

REPORTING OF ILLEGAL ACTION

With Act No. 190 of November 6, 2012, lawmakers have provided that public entities and private entities under public control should adopt a comprehensive system with corruption prevention functions (the [Three-year Plan for Corruption Prevention](#) is available at the "Amministrazione Trasparente" of the Foundation's website).

In such a context, everyone's cooperation is critical.

The law protects those persons who report illegal conduct of which they have become aware due to their employment or collaboration relationship, by preventing them from suffering retaliation, dismissal or any kind of discrimination because of their whistleblowing action.

Illegal conduct can be reported to the Foundation's **Corruption Prevention and Transparency Chief Officer** by sending an e-mail to anticorruzione@fbk.eu.

Alternatively, a dedicated platform is available at <https://whistleblowing.fbk.eu>. This platform ensures anonymous reporting.

Misconduct can also be reported through certified mail or internal mail. In this case, reports must be sent **in sealed double envelope** addressed to:

dott. Alessandro Dalla Torre
Responsabile della Prevenzione della Corruzione e della Trasparenza
presso Fondazione Bruno Kessler
via Sommarive, 18
38123 Trento

All reports, regardless of how they are submitted, will be examined only by the Corruption Prevention and Transparency Chief Officer.

In case they are forwarded to other offices for examination, all data that may, even indirectly, reveal the identity of the whistleblower will be omitted.

Anyone may also report any conduct that deviates from the Code of Conduct or with the "[Organization, Management and Control Model pursuant to Leg. Decree No. 231/2001](#)" (and bylaws, which refer hereto), by sending an e-mail to the **Organismo di Vigilanza (OdV)**, FBK's Oversight Board at odv@fbk.eu or, anonymously if preferred, by writing a letter and putting it in the dedicated mailbox located at the entrance of the West Building.

The Oversight Board too is required to keep the content of received reports and the identity of the informant confidential.