

SERVIZIO RISORSE UMANE

Determinazione n. 03 del 2018

Oggetto: Correzione al testo della CALL per una posizione di Tenure Track nell'ambito del "software-defined 5G systems for satellite networks" pubblicata in data 30 maggio 2018

Destinatari: Tutti

IL RESPONSABILE DEL SERVIZIO RISORSE UMANE

PREMESSO

- Visto il testo della CALL "Tenure Track position for a research in software-defined 5G system for satellite networks" pubblicata dalla Fondazione in data 30 maggio 2018;
- Considerato che la durata prevista per la Tenure Track in parola è di 5 anni e che la disciplina in materia di classificazione del personale ricercatore stabilita dal Contratto collettivo di lavoro della Fondazione prevede che dopo una permanenza di 3 anni nella quarta fascia il ricercatore è sottoposto a verifica per valutarne l'inquadramento al terzo livello;
- Constatato che la stessa CALL, erroneamente, non contempla una specifica verifica per valutare l'inquadramento al terzo livello ed attesta il valore della retribuzione annua lorda (RAL) da riconoscersi a conclusione dei 5 anni al livello previsto per un ricercatore di quarta fascia;

DETERMINA

- Di modificare come segue il testo della CALL alla voce Employment
 - a. "Type of contract" Tenure Track position starting from an FBK fourth Level Researcher (R4) leading to an FBK third Level Researcher (R3) permanent contract. The maximum duration of the Tenure Track contract is 5 years (which may be reduced depending on the assessment by the Committee of the candidate's capacities and skills). If the final assessment of the Tenure Track experience is positive, the selected candidate for the tenure track position will be offered a permanent R3 contract"
 - b. Gross annual salary: "from € 33.300 to € 38.100"

Trento, 3 luglio 2018

Il Responsabile del Servizio Risorse Umane
- dott. Alessandro Dalla Torre -
FIRMATO IN ORIGINALE

THE HEAD OF THE HUMAN RESOURCES

Resolution No. 03 of July 3, 2018

Reference: Correction of the text of the CALL for a Tenure Track position for a Researcher in software-defined 5G systems for satellite networks, posted on May 30th, 2018

Addressees: All

THE HEAD OF THE HUMAN RESOURCES SERVICE

WHEREAS

- Having considered the CALL for a Tenure Track position for a Researcher in software-defined 5G systems for satellite networks, posted on May 30th, 2018 by the Fondazione Bruno Kessler;
- Having acknowledged that Tenure Tracks have a duration of 5 years and that the classification of research personnel as regulated by the Provincial Collective Labor Agreement (CCPL) of the Fondazione Bruno Kessler determines that after 3 years as R4 (fourth level researcher) the researcher will be evaluated for a progression as R3 (third level researcher);
- Having recognized that the CALL does not contemplate an evaluation procedure regulating a progression to R3 and that it indicates a gross annual salary at the end of 5 years equal to that of an R4 researcher;

DETERMINES

To modify the section "Employment" in the text of the CALL as follows:

- a. Type of contract: *"Tenure Track position starting from an FBK fourth Level Researcher (R4) leading to an FBK third Level Researcher (R3) permanent contract. The maximum duration of the Tenure Track contract is 5 years (which may be reduced depending on the assessment by the Committee of the candidate's capacities and skills). If the final assessment of the Tenure Track experience is positive, the selected candidate for the tenure track position will be offered a permanent R3 contract"*.
- b. Gross annual salary: *"from € 33.300 to € 38.100"*.

Trento, July 3rd, 2018

The Head of the Human Resources Service
- Alessandro Dalla Torre J.D. –
SIGNED IN ORIGINAL