

**DECLARATION OF COMPLIANCE
WITH THE RIGHT TO WORK OF PEOPLE WITH DISABILITIES
(DECLARATION PURSUANT TO ARTICLES 46 AND 47 OF PRESIDENTIAL DECREE
NO. 445 OF 12/28/2000)**

I. **XTPL S.A.**, **xxxx represented xxxxx**, having its registered office at ul. Legnicka 48E, 54-202 Wrocław, Poland; entered in the business register of the National Court Register kept by the District Court for Wrocław-Fabryczna, 6th Commercial Division of the National Court Register, under KRS No. xxxxx; NIP: xxx; REGON: xxx; taxpayer Id. code and VAT number PL9512394886, aware of the liability and the civil and criminal consequences provided for in case of making false statements and/or forging deeds and/or using them,

DECLARE UNDER my OWN RESPONSIBILITY

(Please select if applicable)

this Company is not required to comply with the regulations set forth in Law No. 68/1999;

or (Please select if applicable)

that, pursuant to the provisions of Law 68/1999:

this Company has a number of countable employees equal to _ units;

this Company is compliant with the rules governing the right to work of people with disabilities;

has observed the rules set forth in Law no. 68/1999, having sent to the competent office, on _____, the document referred to in art. 9 of the above law and having also proposed the agreement (Convenzione art. 14) accepted on _____;

The compliant status can be certified by the competent office _ , via
_ e-mail address _

or (Please select if applicable)

the ☒ rule is not applicable in the State where the company has its registered office;

I, the undersigned also declare that this Company has received no penalties and no actions ordered in the three-year period prior to the date on which this declaration is being made.

I, the undersigned, also declare that:

- I am aware that, if the contents of this statement were found to be untrue, the awarding of the procedure will be cancelled and/or revoked;
- I am aware that failure to produce this statement will result in the application of penalties pursuant to art. 47 paragraph 6 Decree Law 77/2021;
- I understand, pursuant to and for the purposes of Legislative Decree 196/2003, that the personal data collected will be processed, including with IT tools, exclusively in the context of the procedure for which this declaration is being made.

Place, date The Legal Representative¹

Wrocław, 14.04.2025

¹Digitally sign or attach a copy of the valid identity document of the signatory.